

Non-Discrimination Policy for the North Texas Prostate Cancer Coalition (NTxPCC)

North Texas Prostate Cancer Coalition (NTxPCC) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.

These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors and vendors.

Any report of non-compliance with this policy will be investigated and may result in disciplinary actions against staff members, NTxPCC officers and volunteers. The NTxPCC Whistleblower Policy will apply accordingly.

CERTIFICATE

This is to certify that the foregoing is a true and correct copy of the Non-Discrimination Policy of the North Texas Prostate Cancer Coalition and that such Policy was duly adopted by the North Texas Prostate Cancer Coalition on the date set forth below.

Dated: February 2019

Anthony Nagy, Secretary